Organizations that have a diverse workforce and inclusive culture are more productive and innovative and have higher employee retention rates. Creating an inclusive culture with diverse perspectives, backgrounds, skills, and talents starts with removing systemic barriers, unconscious bias and discrimination in the recruitment and hiring process.

ZAKIYA WILSON-KENNEDY

UNI

FRANK DELOS REYES

BARBARA REISNER

ERIK MENKE

REBECCA KUNTZ WILLITS

JIEYUN HAO

SELYN HONG

INCLUSIVE
HIRING PRACTICES
WEDNESDAY, AUGUST 21, 2024
8:00 AM – 12:00 PM MT
COLORADO CONVENTION CENTER - ROOM 201

Sponsored by the Women Chemists Committee
Cosponsored by the ACS Division of Professional Relations

Organizers: Gloria Thomas-Fuller and Indu Kheterpal
Presiders: Gloria Thomas-Fuller and Valeriiia Poliukhova
WCC Program Chair: Danniebelle Haase
WCC Chair: Lorena Tribe

8:00 AM - 8:10 AM   Introductory Remarks
8:10 AM - 8:35 AM   Advancing JEDI change leadership in Higher Education
                    Zakiya Wilson-Kennedy, Louisiana State University
8:35 AM - 9:00 AM   Hiring from diverse candidate slates
                    Indu Kheterpal, Albemarle Corporation
9:00 AM - 9:25 AM   “Building Diverse and Inclusive Work Environment”? 
                    Frank DeLos Reyes, Merck
9:25 AM - 9:35 AM  Intermission
9:35 AM - 10:00 AM  Implementing an anonymized and scaffolded search 
                    at a primarily undergraduate institution
                    Barbara Reisner, James Madison University
10:00 AM - 10:25 AM Inclusive hiring practices at Northeastern University
                    Rebecca Kuntz Willits, Northeastern University
10:25 AM - 10:50 AM Changing the face of the professoriate
                    Erik Menke, Colorado School of Mines
10:50 AM - 11:00 AM Intermission
11:00 AM - 11:55 AM Panel Discussion
                    Selyn Hong, EVP Human Resources-ACS; Jieyun Hao, 
                    Merck; Barbara Reisner; Zakiya Wilson-Kennedy; 
                    Rebecca Kuntz Willits, and Erik Menke
11:55 AM - 12:00 PM Concluding Remarks